

Skill Training for the girl students

Concept Note

Strength of any Nation rests on the strength of its youths. With 356 million 10-24 year-olds, India has the world's largest youth population despite having a smaller population than China (U.N., PTI Nov 18, 2014). As per 2011 census, Orissa has a youth population (15-14Years old) of 77, 0,9000, out of which 38,65,000 are girls which is more than their male counter parts which is 38,44,000.The state also shows an encouraging youth sex ratio (female per 1000 male) of 1006.

But unfortunately now that we are well into the new Millennium society has begun to recognize serious concerns with issues that youths have to deal with today. Some issues have always been there due to the change in their life cycle from child hood to adolescence and from adolescence to youth ; but there and many new issues now glaring as society begins to adapt to a faster pace of life. Poverty coupled with unemployment and consumerism poses tremendous threat to the development of youth as responsible citizen and herald a fatal future of the Nation as a whole. There is neck-to-neck competition in each and every field of employment. With sufficient education and knowledge sometimes they fail to find a place in the society. This is still worse in case of young girls. In spite of numerical strength and plethora of women friendly policies and schemes on behalf of central and state Govt. Girls and women are deprived of a life of good quality due to lack of proper and required skill which is an undeniable requirement for the development of youths in general and girls in particular in current times.

In general parlance, skill means, an ability and capacity acquired through deliberate, systematic, and sustained effort to smoothly and adaptively carryout complex activities or job functions involving ideas (cognitive **skills**), things (technical **skills**), and/or people (interpersonal **skills**). Skill, to be more pragmatic, skill means of transformation, from a living being to a human and from a human to an individual person. It helps us to face the challenges of our personal life by using our soft skill(a person's relationships with other people.) as well as to succeed in our professional life through hard/technical skill (subject specific or occupational knowledge, information etc.).

In the workplace, **soft skills** are considered a complement to hard **skills**, which refer to a person's knowledge and occupational **skills**. Absence in any one of these proves a person failure in overall life which leads to frustration, guilt feeling, developing a negative attitude towards life involving in anti social activities and in extreme case forced suicide. Only those survive who prove themselves fittest with required skill.

We should not forget that there is always hope for other side of this dark midnight. And we can make that hope happen by acquiring required skill to bridge the gap of our expectation and ability. Thus Skill development has been the focus of “Make India” initiative. As we are now living in digital era much emphasis is given on development of technical skill. But skill development is also required for those who are in other walk of life too and for girls /women in particular. It is a fact that Gender role and gender stereotype plays its vital role in job market. Nontechnical female professional face the brunt in worse form than those in technical persons. Thus young students, particularly girl students who aspires their career other than technical line need to be, rather much more than their technical counterparts, skilled to survive in the job market or in the life as a whole.

With this backdrop School of women’s Studies, Utkal University, is going to organize two-days skill development training for the women students of university as well as colleges under utkal university.

Objectives:-

1. To create an awareness about the meaning and importance of skill in one’s life among the future generation.
2. To skill the young girls in some of the basic requirement of life.
3. To contribute Govt’s initiative of “Make India” concept

Methods to be used:

The training will be conducted in two phases, each for two days as per the schedule given below. Experienced resource persons will impart training on different topics. The last session will be a feedback session which will help us to make a road map for improving the training in future.

In the first phase 40 women students from 10 departments will be trained In the second phase girl students from different colleges (initially from within Bhubaneswar) will be trained.

Depending upon the success of the training we will spread the programme to other colleges, particularly in rural areas, under Utkal University.

Expected learning outcomes include a combination of knowledge, values, attitudes and skills with a particular emphasis on those skills that related to critical thinking and problem solving, self-management and communication and inter-personal skills.

Tentative Training Modules

Days/Sessions	1st	2nd	Lunch	3 rd	4 th
Day-1	Inauguration	What is skill- Its benefits & applicability		Skills of Self awareness and living with others	Communication skill
Day-2	Employability Skill	Stress Management		Efficient decision taking / Confidence building	Feedback session.

